

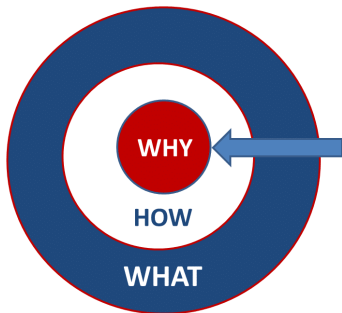
August/Augustus 2022 | vol 18

#INTEGRITASZA MONTHLY

INSPIRE AND INNOVATE/INSPIREER EN INNOVEER



#integritasza
THE MOVEMENT



HOEKOM? Integriteit skep waardigheid en voorspoed
HOE? Legitiem, verantwoordbaar, en inklusief
WAT? Skep bewustheid van die waarde van integriteit,
lei tot beter keuses, en bou vertroue

Integrity is about the small things

As important as integrity is to your business success, it's even more critical of you want to become an influencer. It is the foundation upon which many other qualities are built, such as respect, dignity, and trust. If that foundation of integrity is weak or fundamentally flawed, then being a person of influence becomes impossible.

That's why it's crucial to maintain integrity by taking care of the little things. Ethical principles are not flexible. A little white lie is still a lie. Theft is theft – whether it's R1, R1 000, or R1 million. Integrity commits itself to character over personal gain, to people over things, to service over power, to principle over convenience, to the long view over the immediate.

Anytime you break a moral principle, you create a small crack in the foundation of your integrity. And when times get tough, it becomes harder to act with integrity, not easier. Character isn't created in a crisis; it only comes to light. Everything you have done in the past – and the things you have neglected to do come to a head when you're under pressure.



John. C. Maxwell wrote in *Becoming a Person of Influence* (Nashville: Thomas Nelson, Inc., 1999)

Kobus Pienaar sê as alle mense meer integriteit het, sal die wêreld 'n baie beter plek wees.

Die kenmerke van iemand met integriteit:

- Doen die regte ding as niemand kyk nie.
- Neem leiding deur goeie voorbeeld te stel.
- Neem verantwoordelikheid en blameer nie ander nie.
- Onttrek vanaf skinderpraatjies.
- Eerlik, respekvol, trots, en nederig
- Kom beloftes na en wees onomkoopbaar.
- Tevrede en hoflik
- Respekteer ander se tyd en wees stiptelik.
- Betroubaar.

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hugenote kollege

Waar Christenwees grondvat in opleiding

Human-centred Design Thinking for Social Innovation and Entrepreneurship

This course spans all stages of the design thinking process for creative problem solving. Insights about the unmet needs of stakeholders are explored and turned into human-centered solutions.

Mensgesentreerde Ontwerpdenke vir Sosiale Innovasie en Entrepreneurskap

Hierdie kursus sluit al die stadia van die ontwerpdenkproses vir kreatiewe probleemoplossing in. Insig in die onvervulde behoeftes van belanghebbendes word ondersoek en gebruik vir mensgesentreerde oplossings.



HEAR



CREATE



DELIVER

Registration: Friday 16 September 2022

and payment of R3,500.00

Duration of the Course: 21 Sept till 26 Oct 2022

Three (3) **Zoom sessions** of four (4) hours each:

1. Wednesday **21 Sept** from 12:30 till 16:30
2. Wednesday **28 Sept** from 12:30 till 16:30
3. Wednesday **12 Oct** from 12:30 till 16:30

<http://www.hugenote.com/>

Mentoring and Coaching, Personal Mastery and Emotional Intelligence for Social Business

This course develops Emotional Intelligence (EQ) and links EQ to mentoring and coaching. EQ and mentoring and coaching results in improved personal mastery and organisational performance.

Mentoring en Afrigting, Persoonlike Meesterskap en Emosionele Intelligensie vir Sosiale Besigheid



Hierdie kursus ontwikkel Emosionele Intelligensie (EI) en kombineer Ei met mentorskap en afrigting. Ei en mentorskap en afrigting lei tot verbeterde persoonlike meesterskap en organisasieprestasie.



Registration: Friday 4 November 2022

and payment of R3,500.00

Duration of the Course: 9 Nov till 12 Dec 2022

Three (3) **Zoom sessions** of four (4) hours each:

1. Wednesday **9 Nov** from 12:30 till 16:30
2. Wednesday **16 Nov** from 12:30 till 16:30
3. Wednesday **23 Nov** from 12:30 till 16:30

<http://www.hugenote.com/>

Social Workers: Can earn **16.5 SACSSP CPD points** / **Maatskaplike werkers:** Kan **16.5 SACSSP CPD punte** verwerf

Dutch Reformed and United Reforming Church ministers can earn **CPD points** / **NG en VGK dominees** kan **VBO punte** verwerf. NG en VGK werknemers kan aansoek doen vir 'n **Communitas beurs** by Bridget Leibbrandt by bleibbrandt@kaapkerk.co.za.

Vir meer inligting kontak Lyzette Schwella by academyssi@hugenote.com.

Professional executive short courses of the School of Social Innovation

Join the **#integritasza-movement** or renew your **membership** and help us support **integrity** and commemorate the legacy of our colleague, Ulrike Hanekom.



As part of your membership, you receive an electronic:

- monthly **#integritasza-Newsletter** and
- quarterly **Compassionate Confronter**.

Both publications are open to you for participation.

Membership involves:

- completion of an application form,
- R10.00 per month or once off R120.00 per year, and/or
- a contribution of your choice.

Send an email to Raymond Cloete at raymond@civinovus.co.za for the application form and/or contact Werner Schwella on 083 591 6691

Advertise here for R350 per month.

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